

The **A**lliance for **M**ulti-Campus **I**nclusive **G**raduate **A**dmissions

# AMIGA FORUM

Friday, October 19 to  
Saturday, October 20, 2018  
UCLA Carnesale Commons



University of California, Davis  
University of California, Los Angeles  
University of Southern California

# ABOUT THE AMIGA PROJECT



The Alliance for Multi-Campus Inclusive Graduate Admissions (AMIGA) project develops and establishes equitable and inclusive graduate admissions practices in the humanities and humanistic social science doctoral programs at the University of California, Davis and UCLA. The project is funded by the Andrew W. Mellon Foundation, with additional support from each campus.

AMIGA is grounded in a one-year exploratory project, Transforming Graduate Admissions, that involved four UC campuses and provided a baseline understanding of current graduate admissions practices and outcomes. AMIGA organizes and supports a collaborative learning environment in which faculty leaders will develop training materials to support holistic application review and related inclusive admissions practices. Faculty will engage with the participating graduate programs to develop, design and implement specific practices that could be effective for each program. A total of 8 departments (4 on each campus) will participate in the first two years of AMIGA, doubling to 16 in the final two years of the project.

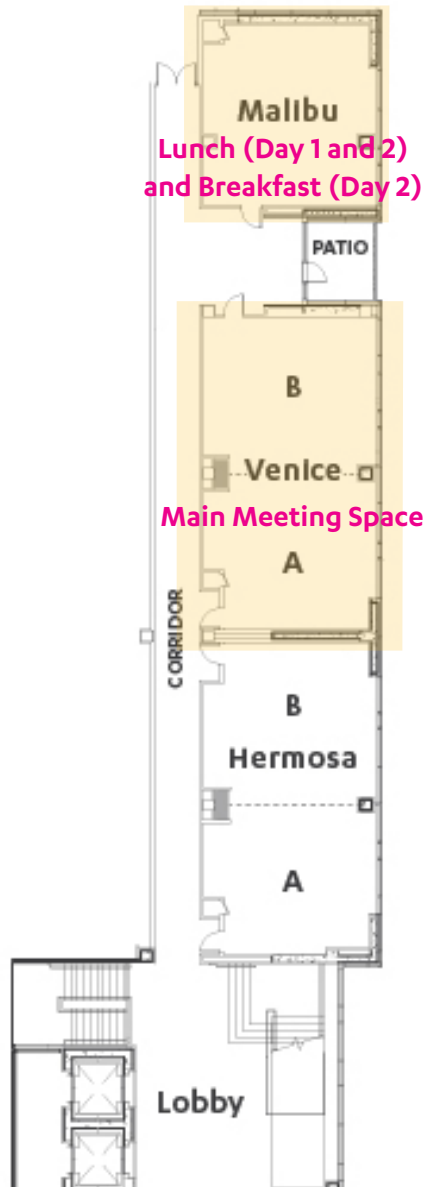
The 2018 inaugural AMIGA forum provides an opportunity for the participating faculty to meet, develop an understanding of the project, and learn from recognized scholars and leaders. We will begin to build a community of practice to advance equitable and inclusive graduate admissions on our campuses. Towards the end of the four-year project, we will host a second AMIGA forum at which our experiences, training materials and outcomes will be shared with colleagues from all 10 UC campuses and with national leaders in graduate education.

The project leadership team at UC Davis includes Graduate Diversity Officer Josephine Moreno, Executive Vice Chancellor and Provost Ralph Hexter, and Graduate Division Interim Vice Provost and Dean JP Delplanque. The project leaders at UCLA are Graduate Division Vice Provost and Graduate Dean Robin Garrell and Associate Dean Norma Mendoza-Denton. USC Assistant Professor Julie Posselt is the Alliance Advisor and Assessment Lead.

Thank you for participating in this forum, and welcome to AMIGA!

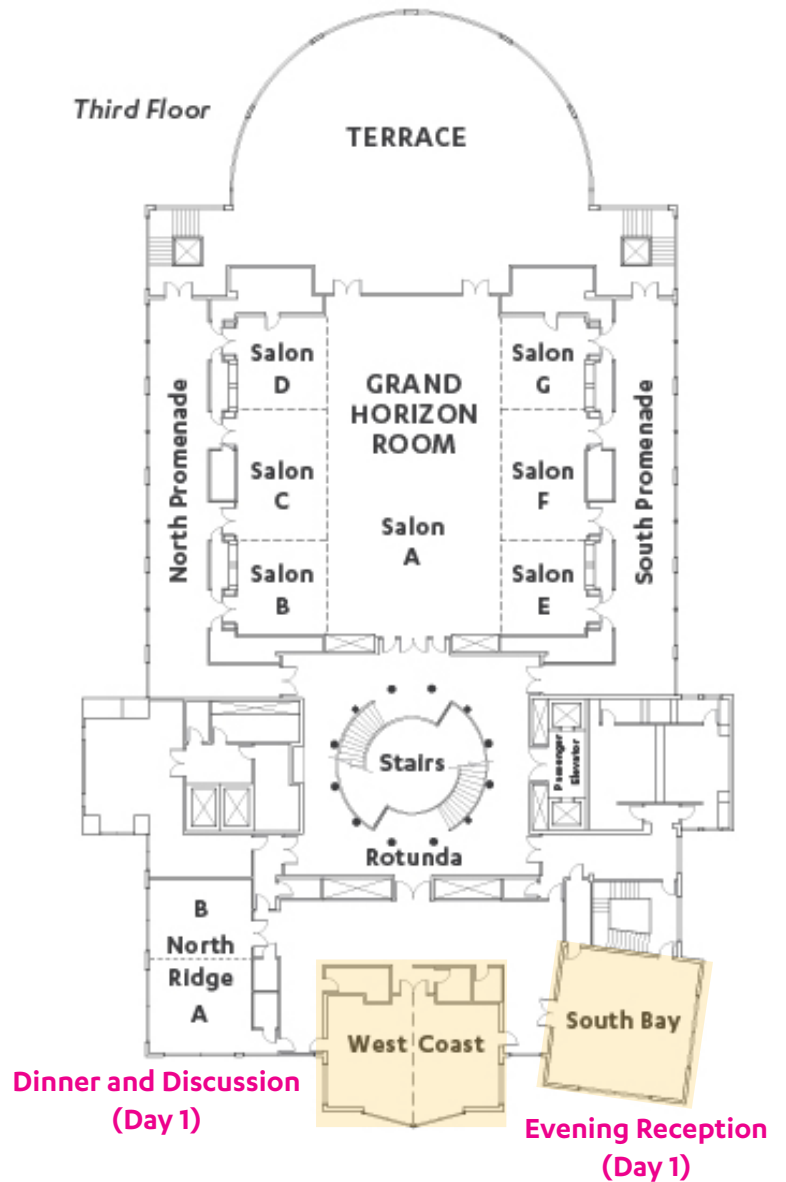
## CARNESALE COMMONS

Second Floor



## COVEL COMMONS

Third Floor



### Wireless Networks

UCLA\_WEB is for guests and visitors of UCLA. The network does not require authentication and is not encrypted. Eduroam is a secure wireless network built for the academic and research community. You may login using your home campus credentials.

# DAY 1 SCHEDULE FRIDAY, OCTOBER 19

TIME	SCHEDULE	LOCATION
11:00 am – 11:45 am	<b>Registration and Check-In</b>	Lobby
12:00 pm – 1:00 pm	<b>Lunch</b>	Malibu Room
1:00 pm – 1:30 pm	<b>Welcome</b> Robin L. Garrell, <i>Vice Provost for Graduate Education Dean, Graduate Division, UCLA</i> Raquel Aldana, <i>Associate Vice Chancellor for Academic Diversity, Professor of Law, UC Davis</i> Josephine Moreno, PhD, <i>Graduate Diversity Officer, UC Davis</i>	Venice Room
1:30 pm – 3:00 pm	<b>Inclusive Excellence in the UC System</b> Yvette Gullatt, <i>Vice Provost and Chief Outreach Officer University of California, Office of the President</i>	Venice Room
3:00 – 3:30 pm	<b>Afternoon Break</b> <i>Coffee and tea available in meeting room</i>	
3:30 pm – 5:30 pm	<b>Improving Evaluation in Graduate Education through Holistic Admissions (Public Lecture)</b> Julie Posselt, <i>Assistant Professor, USC</i> Casey Miller, <i>Associate Dean, Rochester Institute of Technology College of Science</i>	Venice Room
5:30 pm – 6:30 pm	<b>Evening Break</b> <i>Refreshments, wine, cheese available</i>	Covel Commons, Sunset Room
6:30 pm – 8:30 pm	<b>Dinner and Discussion</b> Casey Miller, Yvette Gullat, Raquel Aldana, and Josephine Moreno	Covel Commons, West Coast Room
9:00pm	<b>Shuttle to Hotel Angeleno</b>	Carnesale Commons

*All rooms are in **Carnesale Commons** unless otherwise noted*

# DAY 2 SCHEDULE SATURDAY, OCTOBER 20

TIME	SCHEDULE	LOCATION
7:30am	<b>Shuttle to UCLA Carnesale Commons</b>	Hotel Angeleno
8:00 am – 8:30 am	<b>Continental Breakfast</b>	Malibu Room
8:30 am – 10:30 am	<b>Designing and Adopting Holistic Review in your Department</b> <i>Train the Trainers Workshop</i>	Venice Room
10:30 am – 11:00 am	<b>Morning Break</b> <i>Coffee and tea available in meeting room</i>	
11:00 am – 12:30 pm	<b>Envisioning Professional Development on Our Campuses</b> <i>Breakout Discussions by Campus</i>	Venice Room
12:30 pm – 1:20 pm	<b>Lunch and Presentation Discussions</b>	Malibu Room
1:30 pm – 3:00 pm	<b>Lessons from Bakke about Graduate Admissions</b> <i>Raquel Aldana, Associate Vice Chancellor for Academic Diversity, Professor of Law, UC Davis</i>	Venice Room
3:00 pm – 3:30 pm	<b>Afternoon Break</b> <i>Coffee and tea available available in meeting room</i>	
3:30 pm – 4:00 pm	<b>Faculty Experiences at Research Institutions with Equity-oriented Professional Development</b> <i>Aireale Rodgers, Research Assistant, USC</i>	Venice Room
4:00 pm – 5:00 pm	<b>Developing Project Action Plans for Your Campus</b> <i>Breakout Discussions by Campus</i>	Venice Room
5:00 pm – 5:15 pm	<b>Closing and Next Steps</b>	Venice Room
5:30pm	<b>Shuttle to Hotel Angeleno</b>	Carnesale Commons

# AMIGA FORUM SPEAKER BIOS

## YVETTE GULLATT

*Vice Provost and Chief Outreach Officer,  
University of California,  
Office of the President*



Yvette Gullatt is the Vice Provost for Diversity and Engagement and Chief Outreach Officer for the University of California system. As vice provost, she is responsible for implementing UC's mission of inclusive excellence through sustainable policies, practices and programs. Yvette joined the UC Office of the President in 1999 as the systemwide director for early and immediate outreach. She has held various leadership positions, including Vice Provost for education partnerships. In this role, she worked to expand UC's role in public education, developing data systems that help schools improve eligibility rates for UC and CSU. She holds BA, MA and PhD degrees in English from University of California, Berkeley. She is a graduate of the Management Development Program at the Harvard Graduate School of Education and of the UC-CORO Systemwide Leadership Collaborative.

## CASEY MILLER

*Associate Dean Research and  
Faculty Affairs,  
Rochester Institute of Technology  
College of Science*



Casey W. Miller is Associate Dean for Research and Faculty Affairs in the College of Science at the Rochester Institute of Technology. He is an experimental physicist focusing on nanoscale magnetic materials and diversity, equity, and inclusion in STEM graduate education. He graduated summa cum laude from Wittenberg University in 1999 with University and Physics Departmental Honors, where he was also elected to Phi Beta Kappa. He earned his PhD from the University of Texas at Austin in 2003, earning the Department's Best Dissertation Award for work combining Magnetic Resonance Imaging with Scanning Probe Microscopy. His post-doctoral work at the University of California, San Diego, focused on quantum tunneling of electrons between magnetic films. He is recipient of the NSF-CAREER and AFOSR-Young Investigator Awards. He served as Director of the University of South Florida's APS Bridge Site, which was created by the American Physical Society in 2013.

## JULIE R. POSSELT

*Assistant Professor  
Rossier School of Education, USC*



Julie Posselt is an assistant professor of higher education in the USC Rossier School of Education and was a 2015-2017 National Academy of Education/ Spencer Foundation postdoctoral research fellow. Rooted in sociological and organizational theory, her research program examines institutionalized inequalities in higher education and organizational efforts aimed at reducing inequities and encouraging diversity. She focuses on selective sectors of higher education— graduate education, STEM fields, and elite undergraduate institutions— where longstanding practices and cultural norms are being negotiated to better identify talent and educate students in a changing society.

## RAQUEL ALDANA

*Associate Vice Chancellor for  
Academic Diversity,  
Professor of Law, UC Davis*



Raquel Aldana joined UC Davis in July 2017 to serve as the inaugural Associate Vice Chancellor (AVC) for Academic Diversity. In this role, she has led important initiatives such as the institutionalization of ADVANCE, serving as Co-Chair of the Hispanic Serving Institution Taskforce, and collaborating with other administrative units and deans to promote the integration and work of faculty who bring multicultural perspectives and contributions to their research, teaching and service. AVC Aldana came to UC Davis after 17 years as a Law professor during which she instituted service learning initiatives to provide legal services to immigrants, created study abroad programs to instill the values and attitudes of intercultural sensitivity into cross-cultural lawyering, and produced engaged scholarship focused on transitional justice, rule of law reforms in Post-conflict societies and immigrant rights. AVC Aldana is an immigrant from Central America (Guatemala and El Salvador) and a first generation college student. Her mentors and the civil rights struggles of many allowed her to graduate from Harvard Law School and to dedicate her career to creating meaningful access into higher education for others.

# AMIGA FORUM SPEAKER BIOS

## AIREALE JOI RODGERS

Research Assistant  
Pullias Center for Higher Education, USC



Aireale Joi Rodgers is a research assistant at the Pullias Center for Higher Education and a PhD student in the Urban Education Policy program at the University of Southern California. She is advised by Dr. Julie Posselt. Her research focuses on affecting pedagogical and institutional change at White serving institutions (WSIs) of higher education as it relates to equity, justice, diversity, and inclusion. Particularly, she is interested in the development of inclusive and expansive classroom learning environments at WSIs through the design and evaluation of faculty professional development experiences. Aireale holds a BS in Social Policy and a MA in Learning Sciences from Northwestern University.

## FORUM HOST BIOS

### JOSEPHINE MORENO, PHD

Graduate Diversity Officer  
Humanities, Arts, and Social Sciences  
& Education, UC Davis



Josephine Moreno has been a graduate diversity professional for 17 years at UC Berkeley and now, UC Davis. Prior she was a faculty member at the University of Rhode Island in the interdisciplinary field of textiles. She is passionate about increasing access to higher education for all, particularly communities historically under-represented in graduate education. Josephine is the AMIGA grant director and the Co-PI on the AMIGA grant with UC Davis' Provost, Ralph Hexter.

### ROBIN GARRELL

Dean, Graduate Division  
Vice Provost for Graduate Education, UCLA



Robin Garrell has campus-wide responsibility for graduate students, postdoctoral scholars and visiting graduate students at UCLA. She is the institutional leader of CIRT@UCLA, the NSF AGEP CA Alliance and the AMIGA project. Garrell chairs the AAAS Committee on Opportunities in Science and the TOEFL Board, and also serves on the GRE Governing Board. In 2017 she was elected to the Western Association of Schools and Colleges Senior College and University Commission.

## AMIGA FORUM PLANNING COMMITTEE

### JOSEPHINE MORENO, Co-PI

Graduate Diversity Officer, UC Davis

### ROBIN L. GARRELL, Campus Co-PI

Graduate Division Dean &

Vice Provost for Graduate Education, UCLA

### NORMA MENDOZA-DENTON, Campus Co-PI

Graduate Division Associate Dean, UCLA

### JULIE POSSELT, Alliance Advisor & Assessment Lead

Assistant Professor, Education, USC

### MONICA RAAD

Project Manager, USC

### AIREALE JOI RODGERS

Graduate Student Researcher, USC

### LATRICIA ROGERS

Events & Engagement Specialist, UCLA

### BEVERLY V. YANUARIA

Project Coordinator, UCLA

### NORMA MENDOZA-DENTON

Associate Dean, Graduate Division, UCLA  
Professor of Anthropology



Norma Mendoza-Denton is a Professor of Anthropology affiliated with the UCLA Chicano Studies Research Center and the Center for Language, Interaction and Culture. A renowned expert in socio-linguistics, youth subcultures and bilingualism, Mendoza-Denton has held significant leadership positions in the American Anthropological Association, including serving as president of its Society for Linguistic Anthropology. In 2017, she joined Graduate Division as Associate Dean and serves on the UCLA Graduate Council.



2018 AMIGA Forum  
hosted by the  
UCLA Graduate Division  
[grad.ucla.edu](http://grad.ucla.edu)  
(310)206-6086

## AMIGA Project Partners

**UC DAVIS**  
UNIVERSITY OF CALIFORNIA

**UCLA**

**USC Rossier**  
School of Education  
*Pullias Center for  
Higher Education*